aiai

Alliance for Inclusive AI
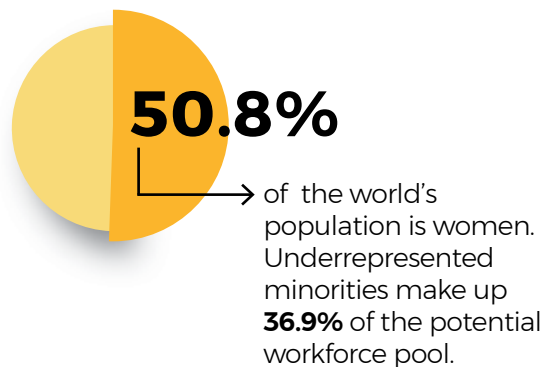
Balancing the
Power of
Artificial
Intelligence
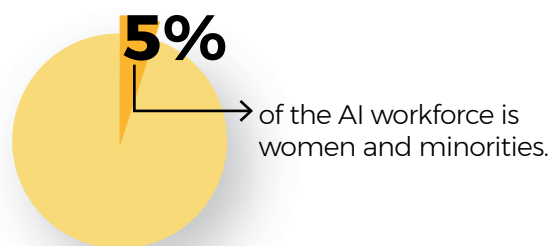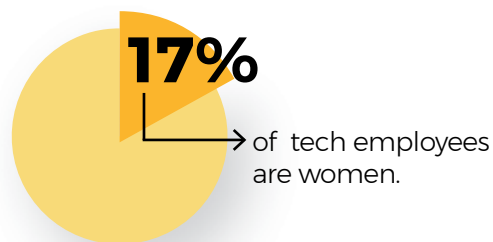
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ALLIANCE FOR INCLUSIVE AI

The Fisher Center
For Business Analytics
Berkeley Haas School of Business

BerkeleyHaas

WHAT THE NUMBERS SAY

50.8%

→ of the world's population is women. Underrepresented minorities make up **36.9%** of the potential workforce pool.

YET, ONLY

17%

→ of tech employees are women.

5%

→ of the AI workforce is women and minorities.

INCLUSION IS THE FUTURE OF AI

It's no secret that …
the data economy is here—jand biased data and algorithms will represent a global risk for organizations and society.

Our purpose…
is to create a holistic ecosystem that supports the inclusion of more women and underrepresented minorities in the fields of analytics and AI to keep the fields balanced, unbiased and ethical.

Why Women and Underrepresented Minorities?
There is a shortage of women and underrepresented minorities in STEM. Today's challenges are too complex and multifaceted for non-diverse teams. More inclusive groups deliver creative and low-biased AI algorithms. Passing up more than 50% of human brainpower is not only unfair, it's also counterproductive.

Why Build an Educational Ecosystem?
Our society needs structured educational and networking programs that evolve with rapid AI developments. Building a professional AI educational ecosystem will ensure women and underrepresented minorities are continuously engaged in the future of work and society.

AIAI, THE ALLIANCE FOR INCLUSIVE AI

nurtures a holistic AI ecosystem for unbiased, ethical, and impactful data science. We accelerate the inclusion of women and underrepresented minorities in the fields of AI and analytics.

WE...run research, create awareness, provide education, offer mentoring, facilitate internships, and connect people with job opportunities.

FOSTER...the inclusion of women and underrepresented minorities in analytics and AI by developing ecosystems and communities to integrate learning, networking, and career development.

INCLUSIVE...connections with world-class organizations and the vibrant UC Berkeley ecosystem.

AI...that is powered by diverse teams leads to a balanced, humane, and ethical society.

OUR FACE PROGRAM

Funding
> Raise funding for scholarships and educational activities

> Recruit world-class AI researchers, industry professionals, and academic laureates

> Provide all-inclusive access to conferences, training, internships, research projects, and job placement

Awareness
> Develop programs that drive awareness and inclusion

> Connect aiai partners with fellows associated with the UC Berkeley-Fisher Center for Business Analytics (FCBA) and the UC Berkeley network (alumni, centers, students, and faculty)

> Host AI and analytics events

Competence
> Offer educational courses in AI and analytics

> Provide access to hands-on learning within AI research projects

> Extend professional training and career coaching

Engagement
> Connect to distinguished leaders, fellows, and companies in the AI field

> Facilitate internships, speaking engagements, and job placement

> Provide ongoing mentorship from AI experts

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INCLUSION IS A TWO-WAY STREET

Support Inclusive AI and Become AI Inclusive

Your donation supports **the AI development journeys of women and underrepresented minorities.** Trainees receive education, access to events, mentorship, and career support.

Your donation supports **your teams' AI development journeys and helps them embody inclusion.** Your teams receive access to events and training and will be directly involved in inclusive workshops.

PARTICIPATE IN OUR PROGRAMS

Instill Diversity and Inclusion

BRONZE PACKAGE	SILVER PACKAGE	GOLD PACKAGE	PLATINUM PACKAGE
$5K	**$35K**	**$50K**	**$100K**
Earn 1 employee seats at training	Earn 2 employee seats at training	Earn 3 employee seats at training	Earn 5 employee seats at training
Support key speakers	Receive VIP invites and include your employees in private UC Berkeley- FCBA events that foster inclusivity	Send up to 5 employees to aiai data workshops and conferences	Receive prime access to all events and initiatives for 10 employees
Communicate and drive an internal diversity mindset within your company	Special recognition at FCBA and aiai events and conferences	Speaking spotlight at Fisher Center Summit events	Speaking spotlight at Fisher Summit events
Provide volunteering opportunities for your employees	Have the opportunity to recruit an aiai trainee		
Join the UC Berkeley and Humans For AI ecosystem			

WHO WE ARE

aiai incorporates AI thought leadership from two stellar organizations

The Fisher Center for Business Analytics
The center advances the creation of business value from data science.

The center pursues its vision through research, education, and by accelerating the diffusion and adoption of analytics throughout all aspects of business and management.

Its missions are to explore and design new data science applications, support data democratization, and establish the grounds for reasoned, wise, and inspired data governance.

Based on UC Berkeley's values, which foster thought-leading excellence, the center collaborates with organizations around the world to push new frontiers.

Gauthier G. Vasseur
Executive Director
Fisher Center for Business Analytics
Institute for Business Innovation

Humans For AI
Inclusive + Diverse + Balanced

Our purpose is to facilitate the equal representation of women in AI.

We empower domain experts with AI skills, literacy, awareness, community, and advocacy.

We believe that gender parity and greater diversity among AI domain experts will lead to increased social alignment, humanization, and a broadening of the AI field.

We recognize AI's emerging importance for business and society and the clear lack of women in the field.

We believe the next wave of growth and value will be driven by domain experts in the field of AI.

Beena Ammanath
Founder and CEO
Humans For AI

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ALLIANCE FOR INCLUSIVE AI

AIAI CORE TEAM

ALLIANCE PRESIDENTS

Beena Ammanath and Gauthier Vasseur

MARKETING

Adriana Macias

Taline Felix

Joy Jacob

Clarissa Wu

Arvin Villadelgado

Lena Ringwald

Diane Schiller

Berkeley Haas Grad Team

Institute for Business Innovation

TECHNOLOGY & OPERATIONS

Madelyn Montilla

INTERNATIONAL REPRESENTATION

India

Australia

UK

France

PARTNERS

Berkeley
UNIVERSITY OF CALIFORNIA

BerkeleyHaas

DATAWISE
ACADEMY

Institute for
Business Innovation

LePont

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HUMANS
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